



COMMUNITY IMPACT

2023 Report



American Water has long believed in the importance of being a good neighbor and good steward of the environment. The primary focus of the American Water Charitable Foundation is to support employees in their own charitable endeavors, provide stronger support for disaster relief efforts, and to provide funding for higher-level initiatives related to clean water, conservation, education, and community sustainability. Since inception, the Foundation has provided \$15.5 million in funding through grants and matching gifts. Here are a few highlights from 2023.

GIVING BACK: \$3.5 MILLION

We donated \$3.5 million to support programs and organizations important to our employees and our communities.

FOCUS ON OUR EMPLOYEES



myGiving Employee Volunteer and Matching Gift Program

\$520,000 donated to support causes important to employees. In addition, employees contributed \$430,000 toward corporate giving campaigns* and other organizations through the matching gift program.

AWCF Rewards Program

Each employee was gifted \$50, via their myGiving Rewards Account. Over 3,200 employees participated, recommending donations to 1,300 eligible charities! Giving back is part of who we are.



Together with the match, over 3,400 employees donated \$950,000 to 1,900 public charities.

FOCUS ON OUR COMMUNITIES



Water and Environment Grants

\$1,100,000 awarded to 24 organizations focused on clean water, conservation, environmental education, climate variability, and waterbased education.



Workforce Readiness and STEM Education Grants

\$875,000 awarded to 55 organizations focused on general career readiness and STEM education to help prepare future leaders of tomorrow.



State Strategic Grants

\$545,000 awarded to 113 organizations to enrich local relationships and strengthen communities served by American Water.



One Water Street Grants

\$150,000 awarded to support 24 Camden-based organizations, home of our corporate headquarters.



United Way and Water For People

\$100,000 awarded to support American Water's two corporate giving campaigns, *Employees donated \$114,000 to Water For People and \$81,000 to United Way.



Corporate Strategic Grants

\$100,000 awarded to the Urban League and the Affiliate Movement.

In addition, the Foundation donated \$110,000 to support disaster relief efforts in IN, PA and WV.