

# AMERICAN WATER

## Supplier Diversity Program

### **POLICY STATEMENT**

American Water recognizes the value of supplier diversity as a strategic business decision, and is committed to seek and identify diverse suppliers and offer them an opportunity to compete for materials and service contracts.

### **VISION STATEMENT**

We will create, develop and maximize administrative procurement processes to include, educate, mentor and develop diverse suppliers. We will actively seek to provide contract opportunities to diverse suppliers who meet our high standards for product and/or service delivery, cost effectiveness and administrative efficiencies.

### **MISSION STATEMENT**

Our mission is very succinct: to provide opportunities and open business doors to diverse suppliers who otherwise would not have been knowledgeable of contract opportunities with California American Water. We will be unceasing in our outreach to identify diverse suppliers and ensure that available contracting opportunities are known and reviewed in an open and fair competitive business environment.

At California American Water the ideals of integrity and equal opportunity have been lasting foundational elements of our 125 year corporate history. We fully embrace Supplier Diversity and actively seek to encourage and include diverse suppliers in providing contract opportunities. We recognize our social responsibility to the communities in which we serve. We partner with several community based organizations to continually identify qualified diverse suppliers to meet Supplier Diversity goals and objectives.

Recognizing our commitment to corporate responsibility, California American Water has established a Supplier Diversity Program Manager to specifically address and assist in all areas of Supplier Diversity from sourcing to mentoring new diverse partners and ensuring successful business to business relationships. The spirit and integrity of the California American Water Supplier Diversity Program is alive and well. We will continue our commitment to integrity, teamwork and corporate responsibility.

We encourage you to consider our program in your endeavor to supply quality goods and services and to pursue contract opportunities with California American Water.



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