

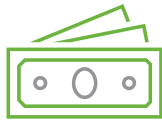
MARTIN LUTHER KING JR. REMEMBRANCE CAMPAIGN

2021 Community Impact Report

At American Water, every employee has a role in driving inclusion and diversity. In recognition and celebration of Martin Luther King, Jr. Day, employees are provided a paid day off in order to volunteer and participate in local service activities. On January 18, to compliment these efforts and inspire community giving, the Foundation gifted \$18 to every employee, via their myGiving Rewards Account, to donate to an eligible charity of choice. Over 2,570 employees participated, collectively making a meaningful difference to diverse organizations across the country.

Giving back is part of who we are.

2021 RESULTS



\$56,346
donated

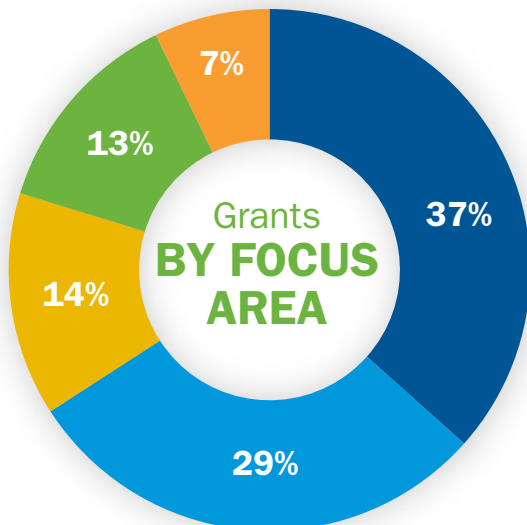


2,576 employees
participated



867 charities
supported

To kick off the campaign, the American Water Charitable Foundation made a \$10,000 donation to The King Center for Nonviolent Social Change



Our Giving BY THE NUMBERS

- Civil rights and advocacy **\$20,621**
- Health and human services **\$16,493**
- Community support **\$7,822**
- American Water Employee Crisis Fund **\$7,363**
- Food banks and meal programs **\$4,047**