



AMERICAN WATER

CHARITABLE FOUNDATION

ABOUT US

In 2010, American Water established the American Water Charitable Foundation. The primary focus of the Foundation is to support employees in their own charitable endeavors, provide stronger support for disaster relief efforts, and provide funding for higher-level initiatives related to clean water, conservation, education, and community sustainability.



FOR MORE INFORMATION

Email us at awcf@amwater.com or visit us online at amwater.com

The American Water Charitable Foundation is registered with the IRS as a 501(c)(3) private foundation.



AMERICAN WATER CHARITABLE FOUNDATION

GIVING BACK IS PART OF WHO WE ARE

American Water has long believed in the importance of being a good neighbor and good steward of the environment. We believe in supporting and enhancing the communities where we live, work, and operate. We also want to assist our employees in giving back to organizations they care about.

Since 2012, the American Water Charitable Foundation has donated to worthy causes and organizations in communities served by American Water. Since its inception, the Foundation has provided \$12 million in funding through grants and matching gifts. Through our Employee Volunteer and Matching Gift Program, Employee Crisis Fund, Disaster Relief Program, and Keep Communities Flowing Grant Program, the Foundation is making a difference every day.

“Being a good neighbor and steward of the environment has always been central to the mission of American Water. Our employees are proud members of the communities we serve. That’s why we are committed to not only delivering the highest quality water and wastewater service possible but also participating and investing in programs that benefit these communities through the American Water Charitable Foundation.”

M. Susan Hardwick,
American Water President and CEO



SUPPORTING OUR EMPLOYEES

American Water employees work hard every day to provide safe, clean, reliable water and wastewater services to customers. The American Water Charitable Foundation is proud to support our employees through three unique programs.

EMPLOYEE VOLUNTEER AND MATCHING GIFT PROGRAM

This program was established to assist American Water employees in their own charitable efforts to give back to organizations they care about.

Volunteer time and monetary donations are matched on a 1:1 basis up to \$1,000 per employee, per calendar year.

Since 2012, our Foundation has matched over \$2.6 million to public charities that are important to our employees. This includes more than 54,000 hours of volunteer time.

AWCF REWARDS PROGRAM

The Foundation provides every employee an opportunity to get involved and give back. During the last three years, the AWCF Rewards program generated over \$263,000 in donations to support causes recommended by American Water employees. Most recently, in 2022, over 3,000 employees participated, collectively making a meaningful difference to 1,200 diverse organizations across the country.

EMPLOYEE CRISIS FUND

Occasionally, one of our own employees is impacted by an unforeseen situation, such as a natural disaster or family emergency. During these challenging times, colleagues in our work family want to help. The program is funded by AWCF and employee donations and administered by the Community Foundation of New Jersey (CFNJ).

KEEP COMMUNITIES FLOWING GRANT PROGRAM

Grants provided by the American Water Charitable Foundation support impactful initiatives and programs throughout American Water's national footprint. Our charitable focus to Keep Communities Flowing empowers our employees to get involved and our communities to learn how every drop counts.

The Keep Communities Flowing Grant Program focuses on three pillars of giving: Water, People and Communities. Within these pillars, two public-facing grant opportunities are available to eligible non-profit organizations during the year. Visit our website to learn more about our grant cycles, giving guidelines, and how to apply.

PILLARS OF GIVING



WATER

Clean water, conservation, environmental education, climate variability and water-based recreation.



PEOPLE

STEM education and general career readiness to help prepare future leaders of tomorrow.



COMMUNITIES

Invitation-only grant program to enrich relationships and strengthen American Water communities.



DISASTER RELIEF GRANT PROGRAM

The Foundation's disaster relief program is designed to increase the impact of American Water employee donations made in response to natural disasters such as floods, hurricanes, fires and other extraordinary disaster events. To date, the Foundation has donated more than \$400,000 to disaster relief efforts around the globe.