

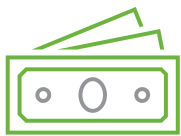


GIVING BACK IS BEAUTIFULLY DIFFERENT

2020 Community Impact Report

American Water encourages, honors, and celebrates inclusion and diversity of people, ideas, thoughts, and experiences. It is vital to our culture. It makes us a stronger company. In June 2020, the American Water Charitable Foundation launched a **Giving Back is Beautifully Different** campaign to support employees in giving back to organizations important to them. The Foundation gifted \$10 to every employee and \$1,000 to 10 random employees, via their myGiving Rewards Account. Over 2,000 employees participated, reminding us all how beautiful it is to be different. **Giving back is part of who we are.**

2020 RESULTS



\$72,800
donated



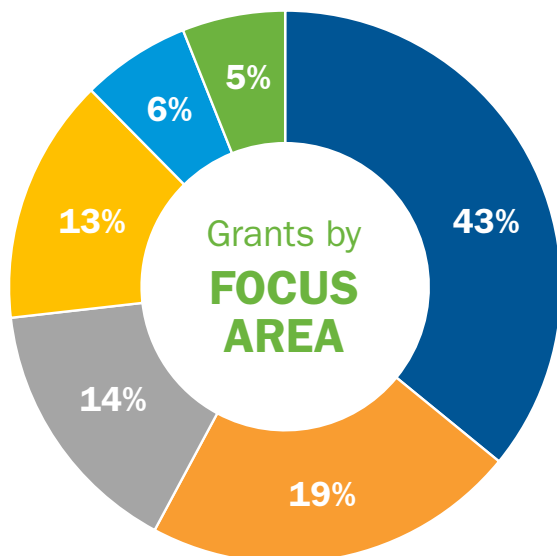
2,153 employees
participated



616 charities
supported



To kick off the campaign, the American Water Charitable Foundation made a \$10,000 donation to the Equal Justice Initiative.



Our giving BY THE NUMBERS

- Civil rights and advocacy **\$26,140**
- Health and human services **\$15,970**
- Food banks and meal programs **\$11,190**
- Community sustainability **\$10,480**
- Animal welfare **\$4,640**
- Education and youth **\$4,390**

All eligible donations were “matched,” furthering the impact of our employees.