

American Water has long believed in the importance of being a good neighbor and good steward of the environment. The primary focus of the American Water Charitable Foundation is to support employees in their own charitable endeavors, provide stronger support for disaster relief efforts, and to provide funding for higher-level initiatives related to clean water, conservation, education, and community sustainability. Since inception, the Foundation has provided \$12 million in funding through grants and matching gifts. Here are a few highlights from 2022.

## **GIVING BACK: \$2.8 MILLION**

We donated \$2.8 million to support programs and organizations important to our employees and our communities.

### **FOCUS ON OUR EMPLOYEES**



myGiving Employee Volunteer and Matching Gift Program

\$462,000 donated to support causes important to employees. In addition, employees contributed \$438,000 toward corporate giving campaigns\* and other organizations through the matching gift program.

# AWCF Rewards Inclusion, Diversity & Equity Fund

Each employee was gifted \$50, via their myGiving Rewards Account. Over 3,000 employees participated, recommending donations to 1,200 eligible charities!

Giving back is part of who we are.



Together with the match, over 3,300 employees donated \$900,000 to 1,680 public charities.

## **FOCUS ON OUR COMMUNITIES**



#### Water and Environment Grants

\$1,250,000
awarded to 35
organizations
focused on clean
water, conservation,
environmental
education, climate
variability, and
waterbased
education.



#### Workforce Readiness Grants \$375,000 awarded

to 22 organizations focused on general career readiness, financial and business literacy, mentoring and life skills to help prepare future leaders of tomorrow.



#### State Strategic Grants

\$315,000
awarded to
30 organizations
to enrich local
relationships and
strengthen
communities
served
by American
Water.



#### One Water Street Grants

\$147,000 awarded to support 20 Camden-based organizations, home of our corporate headquarters.



## United Way and Water For People

\$100,000 awarded to support American Water's two corporate giving campaigns,

\*Employees donated \$127,000 to Water For People and \$94,000 to United Way.



### Jackie Joyner-Kersee Foundation \$50,000 awarded to

strengthen and expand American Water's support of the JJK Winning In Life program in IN.

In addition, the Foundation donated \$21,500 to support disaster relief efforts in KY and WV.