At American Water, every employee has a role in driving inclusion, diversity and equity. This commitment extends beyond the workplace. To inspire community giving and celebrate American Water’s inclusion day on April 7, the Foundation gifted $50 to every employee, via their myGiving Rewards Account, to donate to an eligible charity of choice. Over 3,000 employees participated, collectively making a meaningful difference to diverse organizations across the country. Giving back is part of who we are.

**2022 RESULTS**

- **$153,000** donated
- **3,076 employees** participated
- **1,200 charities** supported

**Our Giving**

**BY THE NUMBERS**

- Health and human services: $70,000
- Philanthropy, International, Civil Rights: $33,400
- Animal related: $18,200
- Youth development: $16,000
- Community support: $15,460

**BY FOCUS AREA**

- Grants: 46%
- Inclusion, Diversity & Equity: 10%
- Animal related: 12%
- Youth development: 22%