

# Making an IMPACT in our communities!





## GIVING BACK

Combined, Iowa American Water, our employees and the American Water Charitable Foundation contributed over

# \$290k

### Iowa American Water

contributed over **\$91,600** to 30 organizations through charitable contributions and programming support.<sup>1</sup>



-  **H2O Help to Others Program™**  
\$3,000 to fund our customer assistance program
-  **Public Safety & Firefighting Support**  
\$2,500 to two fire & rescue organizations
-  **Education & Workforce Development**  
\$12,340 to four organizations
-  **Health & Wellness**  
\$24,750 to four organizations
-  **Community Sustainability**  
\$49,098 to 20 organizations

#### About our H2O Help to Others Program

Since 1993, we have been assisting customers experiencing financial hardship to help keep their water services flowing. Learn more at [iowaamwater.com/H2O](http://iowaamwater.com/H2O).

### American Water Charitable Foundation

contributed over **\$197,000** to 59 organizations in Iowa<sup>2</sup>

-  **Keep Communities Flowing Grants**  
\$190,125 to 21 organizations
-  **Employee Matching Gift Program**  
Together, AWCF and employees donated \$6,955 to 38 nonprofit organizations.



<sup>1</sup> These amounts may be subject to recovery in a future potential rate case(s).

<sup>2</sup> The American Water Charitable Foundation is registered with the IRS as a 501(c)(3) private foundation. The Foundation is funded by American Water shareholders and has no impact on customer rates. For more information, visit [amwater.com/awcf](http://amwater.com/awcf).

## EMPLOYEES ENGAGED IN OUR COMMUNITIES

**297**  
hours

83 employees volunteered **more than 297 hours** in the community

#### Here are a few highlights:

- 43 Iowa American Water employees participated in two All Hands On Deck employee food packaging events at the River Bend Food Bank to prepare 600 food boxes containing 6,000 meals for those in need in our community.
- 40 employees participated in the Big Brothers Big Sisters miniature golf Putt-A-Round fundraiser to support the organizations one-to-one youth mentoring programs