

Building strong communities that are vibrant places to live, work, and play is hard work ... and one of the most important things Tennessee American Water does. Tennessee American Water's community involvement extends to over 40 organizations, drawing on the unique talents of employees and business resources. Through community giving, in-kind donations, partnerships and volunteering, Tennessee American Water demonstrates a commitment to programs that address communityspecific needs.



Tennessee American Water hosts an annual pool party and donates the water to fill the pool at the Chambliss Center for Children's childcare program. This special program provides 24-hour care 365 days a year for income-eligible working parents.

Community Partnership

Tennessee American Water employees and their families live and work in the communities served by the company.

STEM Education and Workforce Development

Tennessee American Water is involved in the Chattanooga Area's Chamber of Commerce workforce development initiative and frequently hosts students at local water plants for job shadows and mentorships.

Employees also visit schools and teacher workshops to discuss

science, technology, engineering and mathematics career choices and ways to engage students at various ages in the STEM fields.

Tennessee American Water saw a need to introduce children to science at an earlier age, and in 2006, the company began the Elementary Science Olympiad with the Hamilton County Department of Education and Chattanooga State Community College. Currently, over 600 3rd through 5th graders compete annually.



Students compete in 12 different events during the Elementary Science Olympiad.

Working with Local Fire Departments

Tennessee American Water launched a firefighter grant program in 2016 to support community fire protection and public safety. Firefighter grants help fund personal protective gear, communications equipment, firefighting tools, water handling equipment, training materials and classroom programs.



Powell's Crossroads Volunteer Fire Department received a grant to purchase equipment and materials.

COMMUNITY PARTNERSHIP



Tennessee American Water and local fire departments also partner on various community events such as the annual "Polar Plunge" that raises funds for the Special Olympics.



The Chattanooga Fire Department and Tennessee American Water helped fill a pool for a youth diving demonstration.

Watershed Protection Through Education and Environmental Organizations



provide demonstrations to students

across the community

Tennessee American Water works with educators, community members and environmental stewards to educate the public about water conservation, watershed protection, the environment and the value of water service.

Supporting Chattanooga's Active Outdoor Lifestyle

The Chattanooga area is a hub for outdoor enthusiasts and athletes. As a service to the community, Tennessee American Water sets up a water mister athletes can use to cool off during hot weather and donates the water. Tennessee American Water also supports and participates at the many community events that are held at or near the riverfront.

AmerICANs in Action Month of Service

During this month of service designated by American Water, employees identify projects in their communities that they want to be involved with. Building dog beds at the Humane Educational Society, building a home through Habitat for Humanity, and sorting food at a local food bank are some examples of how employees have participated in AmerICANs.



Employee volunteers build dog beds at a local animal shelter.

American Water's Charitable Foundation

The American Water Charitable Foundation supports strategic giving at the national level to address larger-scale issues that are in alignment with the company's core business and that have impact



Tennessee American Water employees donated their time to help build the shed and participated in a ribbon cutting with officials at Harrison Bay State Park.

companywide. The American Water Charitable Foundation donated \$15,000 to the Union Sportsmen Alliance, whose members built a boat shed at Harrison Bay State Park.

Working with Other Utilities to Raise Awareness

Tennessee American Water partners with the local gas company, Chattanooga Gas, and the electric company, EPB, to share important information with customers, like how they can protect themselves from utility worker imposters and scams.